Form	990
FOIIII	000

EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

AF	or the	2020 calendar year, or tax year beginning an	d ending		
B c a	heck if pplicable	e: C Name of organization		D Employer identifie	cation number
	Addres	THE VERMONT RIVER CONSERVANCY, INC.			
	Name change			03-03471	47
	Initial return	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final		11	(802) 22	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	613,477.
	Ameno			H(a) Is this a group re	
	Applic tion pendir				? Yes X No
		29 MAIN STREET, SUITE II, MONTPELIER,		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 🛄 527	- '	list. See instructions
		e: WWW.VERMONTRIVERCONSERVANCY.ORG		H(c) Group exemption	
_		organization: X Corporation Trust Association Other	L Year	of formation: 1995 N	State of legal domicile: VT
Pa	art I	Summary		ND ALONC DT	
e		Briefly describe the organization's mission or most significant activities: PRO: AND WETLANDS OF VERMONT •	FECT DA	AND ALONG RI	VERS, LARES
Governance	•				
veri		Check this box			14 sets.
ĝ		Number of voting members of the governing body (Part VI, line 1a)			14
Activities &		Number of independent voting members of the governing body (Part VI, line 1b)			5
		Total number of individuals employed in calendar year 2020 (Part V, line 2a)		40	
		Total number of volunteers (estimate if necessary)		0.	
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		843,221.	583,744.
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		98,773.	13,346.
č		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		31,016.	11,297.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		973,010.	608,387.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	430,750.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Se		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		241,928.	232,766.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xpe		Total fundraising expenses (Part IX, column (D), line 25)	455.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		503,935.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		745,863.	981,364.
	19	Revenue less expenses. Subtract line 18 from line 12		227,147.	-372,977.
s or			В	eginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		1,675,316.	1,472,403.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		163,827.	174,081.
ž	22	Net assets or fund balances. Subtract line 21 from line 20		1,511,489.	1,298,322.
	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedu			y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	which prepare	r has any knowledge.	
		Cignature of officer		Deta	
Sig	n	Signature of officer		Date	

Sign	Signature of officer		[Date
Here	STEVEN LIBBY, EXECUTIV	E DIRECTOR		
Paid	Print/Type preparer's name ERIN J. PACKIE, CPA	Preparer's signature	Date	Check PTIN if self-employed P01442458
Preparer	Firm's name MUDGETT , JENNETT	& KROGH-WISNER, PC	F	irm's EIN ▶ 03-0340114
Use Only	Firm's address P.O. BOX 937			
	MONTPELIER, VT 0	5601-0937	F	Phone no. (802)229-9193
May the IF	S discuss this return with the preparer shown abo	ove? See instructions		X Yes No
032001 12-2	3-20 LHA For Paperwork Reduction Act Notion	ce, see the separate instructions.		Form 990 (2020)

	THE VERMONT RIVER CONSERVANCY, INC. 03-0347147 Page	2
Pa	rt III Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	PROTECT LAND ALONG RIVERS, LAKES AND WETLANDS OF VT; PROTECT PUBLIC	
	ACCESS, WILDLIFE HABITAT, SCENIC NATURAL BEAUTY, AND ECOLOGICAL	
	INTEGRITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	С
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	С
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 826, 419. including grants of \$ 430, 750.) (Revenue \$)
	MANAGEMENT OF CONSERVATION PROJECTS. THE NEGOTIATION FOR RIGHTS,	
	OPTIONS, AND THE PURCHASE OF LANDS ADJACENT TO RIVERS AND STREAMS SO	
	THAT OTHER NON-PROFIT ORGNIZATIONS OR GOVERNMENTS CAN CONTROL THEIR USE	
	AND PRESERVE THE WILDLIFE HABITAT, NATURAL COMMUNITIES, AND	
	BIODIVERSITY ALONG RIVERS AND STREAMS. THE GOAL IS TO PROTECT THE LANDS	
	ALONG THESE WATERS OF VERMONT FOR RECREATION, EDUCATION, AND AESTHETIC	
	ENJOYMENT.	
		<u>,</u>
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
40		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
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40 4d	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
)

Form	990	(2020)

Part IV Checklist of Required Schedules

THE VERMONT RIVER CONSERVANCY, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~~~~	
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

	Form 990 (2	2020)	\mathbf{THE}	VERMONT	RIVER
ĺ	Part IV	Checklist of	Require	d Schedules	(continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	,	230		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
				x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			37
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 11			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c	х	

020)	THE	VERMONT	RIVER	CONSERVANCY,	INC.
Statements R	egardi	ng Other IR	S Filings a	and Tax Compliance	e (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year?	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

Form 990 (2020)

Part V

THE VERMONT RIVER CONSERVANCY, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		L
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	37
b	Other officers or key employees of the organization	15b	_	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE	\ <u></u>	\ <u></u>	- h ! -
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website X Upon request Other (<i>explain on Schedule O</i>)	1.0		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	a finar	icial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			
	29 MAIN STREET SUITE 11 MONTPELIER VT 05602			

Part VII	Co	pensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	์ Em	loyees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	<u> </u>	er ar		lirecto	or/trus	(iee)	from	from related	other
	(list any	irecto			the organization	organizations	compensation			
	hours for related	e or d	tee			(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
	organizations	truste	al trus		yee	mpen				and related
	below	Individual trustee or director	In stitutional trustee	5	Key employee	est co oyee	er			organizations
	line)	Indiv	Instit	Officer	Keye	High	Former			
(1) STEVE LIBBY	40.00									
EXECUTIVE DIRECTOR				X				93,500.	0.	0.
(2) KATHLEEN WHELLEY MCCABE	1.00									
CHAIR		X		X	ľ –			0.	0.	0.
(3) MATISSE BUSTOS	1.00									
VICE CHAIR		X		х				0.	0.	0.
(4) DAVID HAJDASZ	1.00									
TREASURER		X		Х				0.	0.	0.
(5) SCOTT MULLER	1.00				•					
SECRETARY		X		X				0.	0.	0.
(6) DEREK MORETZ	1.00									
TRUSTEE		X,						0.	0.	0.
(7) LISA MAHONEY	1.00									
TRUSTEE		X						0.	0.	0.
(8) ROBERT HYAMS	1.00									
TRUSTEE		Х						0.	0.	0.
(9) STEPHAN SYZ	1.00									
TRUSTEE		X						0.	0.	0.
(10) GEO HONIGFORD	1.00									
TRUSTEE		X						0.	0.	0.
(11) RYAN MCCALL	1.00									
TRUSTEE		Х						0.	0.	0.
(12) PRISCILLA GILBERT	1.00									
TRUSTEE		Х						0.	0.	0.
(13) TINO O'BRIEN	1.00									
TRUSTEE		Х						0.	0.	0.
(14) PATRICK WHELLEY	1.00									
TRUSTEE		Х						0.	0.	0.
(15) LOU BUSHEY	1.00									
TRUSTEE		X						0.	0.	0.

Pert VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Name and title Average how set (Bit and the possible opensation prome to the possible opensation to me to the possible opensation to the possible opossible opossible opossible opossible opensation to t		MONT RIV	ER	CC	ONS	SEI	RVZ	AN	CY, INC.	03-03	4714	<u>7 ғ</u>	-age 8
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Name and use hours pare (with even where were the area hours pare (bit area hours pare) indication of the componential of the componential bit with the componential of the componential of the componential with the componential of the componenti												(F)	
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Item organizations related organizations (W2/1099-MISC) organizations (W2/1099-MISC) compensation from the organizations and related Image: Big		· ·									á		
hours for block if i			Ŀ					Ĺ					
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I b Subtotal			Itrus	nal tru		oyee	ompe				e	nd rela	ted
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If 'Yes," complete Schedule J for such individual	c Total from continuation sheets to Part	VII, Section A							-				
compensation from the organization 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 12? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. C) (A) (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than 4 X	d Total (add lines 1b and 1c)								93,500.).		0.
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Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than						-			-				v
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Compensation 0 0 Compensation 0 0 CO 0 0 Compensation 0 </td <td></td> <td>omplete Schedul</td> <td>e J f</td> <td>or si</td> <td>uch </td> <td>pers</td> <td>son .</td> <td></td> <td></td> <td></td> <td> 5</td> <td></td> <td>Ā</td>		omplete Schedul	e J f	or si	uch	pers	son .				5		Ā
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Name and business address NONE Description of services Compensation		or the calendar y	ear	enai	ng v	vitn	or w			year.		(0)	
Total number of independent contractors (including but not limited to those listed above) who received more than		ss address	N	ONF	2					ervices			on
					_						·		
	•		not li	mite	d to		~	stec	above) who received n	nore than			

	n 990 (i		ISERVANCY,	INC.	03-0347	147 Page 9
Pa	rt VII					
		Check if Schedule O contains a response or note to any li		(B)	(C)	<u>L</u>
			(A) Total revenue	Related or exempt		(D) Revenue excluded
				function revenue	business revenue	from tax under sections 512 - 514
S S	1.0	Federated campaigns 1a				3000013 012 014
unt		Membership dues	-			
, Gi		Fundraising events	1			
àifts ar A		Related organizations	1			
s, G		Government grants (contributions) 1e 243,797.				
r Si		All other contributions, gifts, grants, and	1			
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above 1f 339, 947.				
d O	g	Noncash contributions included in lines 1a-1f				
auC	h	Total. Add lines 1a-1f	583,744.			
		Business Code				
Program Service Revenue	2 a					
erv ue	b					
w S ven	c					
gra Re	d					
Pro	e f	All other program service revenue				
		Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and				
		other similar amounts)	13,346.			13,346.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real (ii) Personal				
		Gross rents	-			
		Less: rental expenses6b5,090.Rental income or (loss)6c10,927.	-			
			10,927.	10,927.		
		Net rental income or (loss) Gross amount from sales of (i) Securities (ii) Other	10,527.	10,527.		
	<i>i</i> a	assets other than inventory 7a				
	b	Less: cost or other basis				
en		and sales expenses 7b				
evenue	с	Gain or (loss) 7c				
Re		Net gain or (loss)				
Other R	8 a	Gross income from fundraising events (not				
ō		including \$ of				
		contributions reported on line 1c). See				
		Part IV, line 18	-			
		Less: direct expenses 8b				
		Net income or (loss) from fundraising events Gross income from gaming activities. See				
	5 u	Part IV, line 19 9a				
	b	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns				
		and allowances 10a 370.				
		Less: cost of goods sold 10b 0 .				
	С	Net income or (loss) from sales of inventory	370.	370.		
sn		Business Code				
neo	11 a	 				
ella	b					
Miscellaneous Revenue	c d	All other revenue				
Σ		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	608,387.	11,297.	0.	13,346.

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respons	e or note to any line in	this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	430,750.	430,750.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	93,500.	49,137.	31,447.	12,916
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	122,353.	64,301.	41,151.	16,901
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	16,913.	9,227.	5,197.	2,489
11	Fees for services (nonemployees):				
а	Management				
b	Legal	1,953.	1,953.		
С	Accounting	14,621.		14,621.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		110 515		
	column (A) amount, list line 11g expenses on Sch 0.)	116,492.	112,545.	3,147.	800
12	Advertising and promotion	5 21 5			4 804
13	Office expenses	5,316.	920.	2,692.	1,704
14	Information technology	7,445.	1,119.	2,881.	3,445
15	Royalties	C 200			
16	Occupancy	6,300.	2 4 4 0	6,300.	
17	Travel	3,706.	3,442.	264.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	101	A	110	
19	Conferences, conventions, and meetings	191.	45.	146.	
20	Interest				
21	Payments to affiliates	100		100	
22	Depreciation, depletion, and amortization	198.		198.	
23	Insurance	7,529.		7,529.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Schedule ()				

153,698.

981,364.

399.

152,781. 199.

826,419.

а

b С d

е

25 26 amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

_____ if following SOP 98-2 (ASC 958-720)

LAND CONSERVATION

MISCELLANEOUS

All other expenses

Check here

38,455.

200.

917.

116,490.

THE	VERMONT	RIVER	CONSERVANCY,	INC.
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Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	158,301.		167,956.		
	2	Savings and temporary cash investments			439.	_	60,477.
	3	Pledges and grants receivable, net			90,009.	3	58,938
	4	Accounts receivable, net			422.	4	0.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6			
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8	602		
4	9	Prepaid expenses and deferred charges	738.	9	683.		
	10a	Land, buildings, and equipment: cost or other		210 656			
		basis. Complete Part VI of Schedule D			COE C21		100 266
			605,631. 769,314.		198,266. 933,986.		
	11	Investments - publicly traded securities	50,462.		52,097.		
	12	Investments - other securities. See Part IV, line	50,402.		52,097.		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,675,316.	15 16	1,472,403.
	16 17	Total assets. Add lines 1 through 15 (must equ Accounts payable and accrued expenses			57,884.	17	59,923
	18	Grants payable and accided expenses	57,0010	18	3373231		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
s	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
abil		controlled entity or family member of any of the		22			
	23	Secured mortgages and notes payable to unrel		E E E E E E E E E E E E E E E E E E E		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa		E			
		parties, and other liabilities not included on line	s 17-24). Complete Part X			
		of Schedule D			105,943.	25	114,158.
	26	Total liabilities. Add lines 17 through 25			163,827.	26	174,081.
s		Organizations that follow FASB ASC 958, ch	eck her	re 🕨 🔟			
S		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions	771,939.	27	371,113.		
Ë	28	Net assets with donor restrictions			739,550.	28	927,209.
ň		Organizations that do not follow FASB ASC s	958, ch	eck here 🕨 🛄			
г Г		and complete lines 29 through 33.					
ets (29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or e		F		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			1 511 /00	31	1 200 222
ž	32	Total net assets or fund balances			<u>1,511,489.</u> 1,675,316.	32	1,298,322. 1,472,403.
	33	Total liabilities and net assets/fund balances	<u></u>		т,010,010.	33	

Form **990** (2020)

Form 990 (2020) Part X Balance Sheet

Form	1990 (2020) THE VERMONT RIVER CONSERVANCY, INC.	03-034	7147	Pa	ge 12					
Pa	rt XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			87.					
2	Total expenses (must equal Part IX, column (A), line 25)	2	981 -372		64.					
3										
4										
5	5 ()									
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		1 200		<u></u>					
Do	column (B))	10	1,298	s, s	44.					
Fa	rt XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		Yes	No					
	Accounting method used to prepare the Form 990: Cash X Accrual Other			165	NO					
1	5									
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.									
Za	2a Were the organization's financial statements compiled or reviewed by an independent accountant?									
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	IONA								
	Separate basis, consolidated basis, or both.									
h	 b Were the organization's financial statements audited by an independent accountant? 									
D										
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both:	= 04515,								
	Separate basis X Consolidated basis Both consolidated and separate basis									
<u>د</u>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit								
Ŭ	review, or compilation of its financial statements and selection of an independent accountant?		2c		x					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch									
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir									
	Act and OMB Circular A-133?	igie / leidit	3a		x					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b							
			Form	990	(2020)					
					,					

SCHEDULE A	
------------	--

(Form	990	or	990-EZ
v		330	UI.	330-LZ

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

ormation.	Open to Inspe

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service					Attach to Form 990 or F	0 or Form 990-EZ. Open to Public					
				Go to www.irs.go	v/Form990 for instructi	ons and ti	ne latest i	nformation.	E	•	
Nar	neor	the organizati				1017	T.).0			identification number	
		Decer			VER CONSERVA					3-0347147	
	art I				(All organizations must o				ns.		
The	organ	ization is not a	a private found	dation because it is:	(For lines 1 through 12, o	check only	one box.)				
1					on of churches describe			1)(A)(i).			
2					Attach Schedule E (Forn						
3					anization described in s						
4		A medical res	search organiz	zation operated in co	njunction with a hospita	l described	d in sectio	on 170(b)(1)(A	(iii). Enter	the hospital's name,	
		city, and stat									
5					ollege or university owne	d or opera	ted by a g	overnmental	unit descrik	bed in	
				Complete Part II.)							
6					mental unit described in						
7	X				antial part of its support	from a gov	ernmental	unit or from	the general	public described in	
		-		omplete Part II.)							
8					(1)(A)(vi). (Complete Par						
9					in section 170(b)(1)(A)						
			or a non-land-g	grant college of agric	culture (see instructions)	. Enter the	name, city	y, and state c	of the colleg	e or	
		university:									
10		-		• • • •	than 33 1/3% of its sup				-	•	
					ct to certain exceptions;						
					e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.	
				mplete Part III.)							
11	\square	-	-		ively to test for public sa	•					
12					ively for the benefit of, to						
					ed in section 509(a)(1) o					check the box in	
			-	• •	of supporting organization				-		
а					supervised, or controlled						
			-		gularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting	
		7 -		complete Part IV, Se		11					
b					d or controlled in connec			-		-	
			-		anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	ported	
				st complete Part IV,		in connoc	tion with	and functions	lluintoarat	ad with	
C	; [g organization operated				any megrati	ea with,	
					s). You must complete				uted ereen	(a)	
c			-		porting organization oper				-		
			-		zation generally must sa nplete Part IV, Section	•		-		10011055	
e		- ·			written determination fro						
e	-				mally integrated support			а турет, турс	еп, туре п		
4	Enta						zation.				
				n about the supporte							
		i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other	
		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)	

Schedule A (Form 990 or 990-EZ) 2020 THE VERMONT RIVER CONSERVANCY, INC. 03-0347147 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	470,788.	672,556.	636,374.	843,221.	583,744.	3206683.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	470,788.	672,556.	636,374.	843,221.	583,744.	3206683.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,905.
6	Public support. Subtract line 5 from line 4.						3197778.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	470,788.	672,556.	636,374.	843,221.	583,744.	3206683.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	23,403.	37,133.	52,683.	22,301.	13,346.	148,866.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			75.			75.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3355624.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	4,193.
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						>
-	ction C. Computation of Publ		-				
	Public support percentage for 2020 (14	95.30 %
	Public support percentage from 2019					15	94.37 %
16 a	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c						nis box
	and stop here. The organization qual						▶∟
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	-		• • • •			
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE VERMONT RIVER CONSERVANCY, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support								
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e)	2020	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
-	ization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities								
Ŭ	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								-
	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
I	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year			I					
	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support	() 0010	(1) 0047	() 0010	(1) 0010			(0	
	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e)	2020	(f) Total	
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
I	 Unrelated business taxable income 								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain								
	or loss from the sale of capital								
13	assets (Explain in Part VI.)								-
	First 5 years. If the Form 990 is for th	e organization's fi	rst second third	fourth or fifth tax	vear as a section !	1 501(c)(3) organizat ⁱ	ion	
• •	check this box and stop here	•			•) organizati	►	٦
Se	ction C. Computation of Publ								-
	Public support percentage for 2020 (column (f))		15			%
	Public support percentage from 2019					16			%
	ction D. Computation of Inve								/0
	Investment income percentage for 20		•			17			%
	Investment income percentage from		- · · · · · · · · · · ·			18			%
	a 33 1/3% support tests - 2020. If the			on line 14 and line			and line 1		70
190	more than 33 1/3%, check this box a						, and interi		٦
							33 1/20/	and	_
	33 1/3% support tests - 2019. If the								٦
00	line 18 is not more than 33 1/3%, che			•			•		
20	Private foundation. If the organization	п ий пот спеск а	box on line 14, 15	a, or 190, check th	iis box and see in	SILUCTIO	15	₽∟	

Schedule A (Form 990 or 990-EZ) 2020

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
2	
_	
3a	
3b	
3c	
30	
4a	
4b	
4c	
5a	
Eh.	
5b 5c	
6	
7	
8	
9a	
9b	
55	
9c	
10a	
104	
10b	

Schedule A (Form 990 or 990-EZ) 2020 THE VERMONT RIVER CONSERVANCY, INC.

Part IV Supporting Organizations (continued)

Yes

Yes No

1

No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.	2	
Sec	tion C. Type II Supporting Organizations	•	-

1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control
	or management of the supporting organization was vested in the same persons that controlled or managed
	the supported organization(s).

Je	ction D. An Type in Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.

Section D. All Type III Supporting Organizations

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

За

3b

Sche	edule A (Form 990 or 990-EZ) 2020 THE VERMONT RIVER CONSER	.VAN	CY, INC. 0	3-0347147 Page 6				
Ра	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations							
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional)								
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional)							

Jeci	ion D - Minimum Asset Aniount		(optional)
1	Aggregate fair market value of all non-exempt-use assets (see		
	instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors		
	(explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,		
	see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Sect	ion C - Distributable Amount		Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		
	emergency temporary reduction (see instructions).	6	

 emergency temporary reduction (see instructions).
 6

 7
 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 THE VERMONT RIVER CONSERVANCY, INC.

Fai	I V Type III Non-Functionally integrated 509	(a)(3) Supporting Org	anizations (contin	ued)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	าร	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE VERMONT					03-0347147 Page 8
Part VI Supplemental Information. Provide the ex Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, line 1; Part IV, Section D, lines 2 and 3; Part IV, Se Section D, lines 5, 6, and 8; and Part V, Section E,	planations re 9a, 9b, 9c, 1 ction E, lines	equired by 1a, 11b, ar 1c, 2a, 2b	Part II, line 10; d 11c; Part IV 3a, and 3b; P	Part II, line , Section B, l art V, line 1;	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V,
(See instructions.)	, ,			,	
4					

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Department of the Treas Internal Revenue Service						
Name of the organ	nization	Employer identification number				
	THE VERMONT RIVER CONSERVANCY, INC.	03-0347147				
Organization type	e (check one):					
Filers of:	Section:					
Form 990 or 990-E	EZ X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
General Rule	ion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru rganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling) from any one contributor. Complete Parts I and II. See instructions for determining a contributor'	s \$5,000 or more (in money or				
Special Rules						
sections any one	rganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amou m 990-EZ, line 1. Complete Parts I and II.	or 16b, and that received from				
contribut literary, c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it must answe	nization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F er "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo sn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

THE VERMONT RIVER CONSERVANCY, INC. Employer identification number 03-0347147

Pa			or Accou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Fund	Is and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
2	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	I writing that the assets held in donor advise	ad funds	
Ŭ	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor a			
Ŭ	for charitable purposes and not for the benefit of the donor o			
		a contra a	0	Yes No
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990. F	art IV. line 7.	
1	Purpose(s) of conservation easements held by the organization			
-	X Preservation of land for public use (for example, recrea		a historicallv i	mportant land area
	X Protection of natural habitat	Preservation of		
	X Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	of a conserva	tion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	67
b	Total acreage restricted by conservation easements			1,253.90
с	Number of conservation easements on a certified historic stru			0
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register		2d	0
3	Number of conservation easements modified, transferred, rel		organization	during the tax
	year ▶0			
4	Number of states where property subject to conservation eas	sement is located 2		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		X Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, 504	handling of violations, and enforcing cons	ervation ease	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easemen	ts during the year
-	▶\$ 12,510.			······································
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170	h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?	• • •		Yes No
9	In Part XIII, describe how the organization reports conservation			nd
	balance sheet, and include, if applicable, the text of the footr	-		
	organization's accounting for conservation easements.	-		
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Ot	ther Simila	ar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance s	neet works
	of art, historical treasures, or other similar assets held for put	lic exhibition, education, or research in fu	rtherance of	oublic
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	S.	
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of pul	olic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial	gain, provide	9
	the following amounts required to be reported under FASB A	-		
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	9	Schedule D (Form 990) 2020

Sche		MONT RIVER			-				4714		age 2
Par	t III Organizations Maintaining C	ollections of A	rt, His	storical Tr	easures,	or Oth	er Simila	r Asse	ts (contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	ck any of the	following that	at make s	significant u	se of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or excl	hange progr	am					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how t	hey further t	ne organizat	ion's exe	empt purpos	e in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, h	istorical trea	sures, or oth	er simila	r assets		_		_
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	anization's co	ellection?			L	Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if th	e organizatio	n answered	"Yes" or	n Form 990,	Part IV,	line 9, or		
10			lion for	contribution	o or other or	anto not	tipoludod				
Ia	Is the organization an agent, trustee, custod						linciuded		Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII							····· L	1162	L	
D		and complete the lo	lowing	Lable.					Amoun	+	
-	Decipning belonce								Amoun	ι	
	Beginning balance										
	Additions during the year										
-	Distributions during the year										
f	Ending balance Did the organization include an amount on F								Yes		No
	-						• • • • • • • • • • • • • • • • • • • •	L			
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i								<u></u>		_
		(a) Current year		Prior year			(d) Three yea	ars hack	(e) Four	vears	hack
10	Beginning of year balance	391,089.	(0)	394,416.		1,466.	()	3,082.			357.
	Contributions					_,		•,••=•		•,	
	Net investment earnings, gains, and losses	78,029.		61,850.	-	7,050.	4	8,384.		11	725.
	Grants or scholarships	,0,025.		01,000.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0,001.		,	120.
e	Other expenditures for facilities			65,177.							
	and programs			05,177.							
	Administrative expenses	469,118.		391,089.	30	4,416.	4.0	1,466.		353	082.
g	End of year balance		o (lino i	-		±,±±0•	40	1,400.		555,	002.
2	Provide the estimated percentage of the curr	51.5100	e (inte %	rg, column (a	u)) neio as.						
	Board designated or quasi-endowment ► Permanent endowment ► 10.7400	%	_%								
С											
•	The percentages on lines 2a, 2b, and 2c sho										
за	Are there endowment funds not in the posse	ession of the organiza	ation th	lat are neid a	nd administe	erea tor t	ine organiza	tion	I	<u>v</u>	
	by:								0-(1)	Yes	No X
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment	funds.							
Fai	Complete if the organization answere		Dort	V line 11e C	oo Earm 00(line 10				
			,	1 [′]		· · · · ·	,				
	Description of property	(a) Cost or o		(b) Cost			ccumulated		(d) Boo	k value	е
		basis (investn	nent)	basis	7,285.	ue	preciation		10	7,2	<u> </u>
	Land			1 19	1,203.				19	1,4	0.0.
	Buildings										
	Leasehold improvements			1	2 2 7 1		10 20			0	81.
	Equipment			<u>↓</u>	3,371.		12,39	<u>v.</u>		9	<u>0</u> .
	Other				2			-	10	0 0	66
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colu	mn (B), line 1	Uc.)	<u></u>				8,2	
							S	chedule	D (Forn	n 990)	2020

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	RIVER CONSER	RVANCY, INC.	03-0347147 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			A
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuati	on: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part 2	X, line 15.
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		🕨
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) REFUNDABLE ADVANCE			114,158.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25)		▶ 114,158.
 Liability for uncertain tax positions. In Part XIII, provide 			
organization's liability for uncertain tax positions under		-	

Sche	edule D (Form 990) 2020 THE VERMONT RIVER CONSERVANCY, INC.	03-0347147 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	<u>.</u>
1	Total revenue, gains, and other support per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments 2a	
b	Donated services and use of facilities 2b	
с	Recoveries of prior year grants 2c	
d	Other (Describe in Part XIII.) 2d	
е	Add lines 2a through 2d	
3	Subtract line 2e from line 1	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.) 4b	
С	Add lines 4a and 4b	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expens	es per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities2a	
b	Prior year adjustments2b	
С	Other losses 2c	
d	Other (Describe in Part XIII.)2d	
е		
3	Subtract line 2e from line 1	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.) 4b	
С	Add lines 4a and 4b	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5:

THE ORGANIZATION HAS A STEWARDSHIP POLICY. MONITORING IS PERFORM	D IN

ACCORDANCE WITH THE POLICY.

PART II, LINE 9:

REPRESENT NUMEROUS RESTRICTIONS OVER THE USE AND DEVELOPMENT OF LAND NOT

OWNED BY THE ORGANIZATION. SINCE THESE EASEMENTS HAVE NO MARKET VALUE, AND

THEREFORE NO FUTURE ECONOMIC BENEFIT, THEY ARE NOT RECORDED AS ASSETS IN

THE STATEMENT OF FINANCIAL POSITION. ALL EASEMENTS ACQUIRED BY PURCHASE

ARE EXPENSED IN THE STATEMENT OF ACTIVITIES. IN ALL CASES, THE

ORGANIZATION MONITORS ACTIVITIES ON THE LAND AND ENFORCES RESTRICTIONS.

				RIVER	CONSERVANCY,	INC.	03-0347147 Page	e 5
Part XIII	Supplemental Inforn	nation	(continued)					

PART V, LINE 4:

THE ORGANIZATION MAINTAINS AND MANAGES AN ENDOWMENT FUND, WHICH INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND ASSETS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS. INVESTMENT INCOME IS INTENDED TO SUPPORT GENERAL OPERATIONS AND SPECIFIC CONSERVATION PROJECTS.

PART X, LINE 2:

THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE 2019, 2018, AND 2017 TAX YEARS ARE OPEN FOR POSSIBLE EXAMINATION BY THE INTERNAL REVENUE SERVICE.

SCHEDULE I (Form 990) Department of the Treasury	Go	Grants and Oth vernments, an lete if the organizatio	nd Individual	l s in the Ŭn ' on Form 990, Pa	ited States		OMB No. 1545-0047 2020 Open to Public
Internal Revenue Service		Go to www.ir	s.gov/Form990 fo	r the latest inform	nation.		Inspection
Name of the organization THE VERMO	ONT RIVER	CONSERVANCY	, INC.				Employer identification number $03 - 0347147$
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	istance?	-					
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	c Governments. C	complete if the org	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II car	n be duplicated if addit	ional space is need	ded.		i	i
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
VERMONT RIVERLANDS LLC 29 MAIN ST MONTPELIER, VT 05602	83-2558595	501(C)(3)	0.	352,750.	APPRAISAL VALUE	LAND	COMPLETED LAND CONSERVATION PROJECTS GIVEN TO ORGANIZATION FOR LONG-TERM MANAGEMENT.
CONNECTICUT RIVER CONSERVANCY 15 BANK ROW GREENFIELD, MA 01301	04-2148397	501(C)(3)	23,000.	0.			CHANGE IN FISCAL SPONSORS FROM THE ORGANIZATION TO CONNECTICUT RIVER CONSERVANCY.
TOWN OF BETHEL 134 SOUTH MAIN STREET BETHEL, VT 05032	03-6000378	GOVERNMENT	0.	55,000.	APPRAISAL VALUE	LAND	COMPLETED LAND CONSERVATION PROJECT GIVEN TO TOWN.
	0						
2 Enter total number of section 501(c)(3) a	and government o	I rganizations listed in th	I ne line 1 table		1	I	▶ 2.
3 Enter total number of other organization	0	•				·····	1.
LHA For Paperwork Reduction Act Notice	e, see the Instruct	tions for Form 990.					Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

03-0347147

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
		C			

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION MAINTAINS SIGNED AGREEMENTS WITH EACH RECIPIENT TO

SUBSTANTIATE ANY ASSISTANCE AND/OR COMPLETED LAND CONSERVATION PROJECTS.

Internal Revenue Service Image of the organization Image organization Image of the o	
THE 990 WILL BE REVIEWED BY THE EXECUTIVE DIRECTOR, DEVELOPMENT AND OUTREACH DIRECTOR, AND BOARD TREASURER. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY WHEN THEY JOIN THE BO IT IS FREQUENTLY DISCUSSED AT BOARD MEETINGS WHETHER THERE IS A CONFLI INTEREST WITH CERTAIN TYPES OF PROJECTS. IF THERE MIGHT BE, BOARD MEME MAY BE ASKED TO RECUSE THEMSELVES FROM VOTING ON ANY MATTERS REGARDING PROJECT. FORM 990, PART VI, SECTION B, LINE 15A: COMPARATIVE DATA IS USED TO ESTABLISH SALARY.	
OUTREACH DIRECTOR, AND BOARD TREASURER. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY WHEN THEY JOIN THE BO IT IS FREQUENTLY DISCUSSED AT BOARD MEETINGS WHETHER THERE IS A CONFLI INTEREST WITH CERTAIN TYPES OF PROJECTS. IF THERE MIGHT BE, BOARD MEME MAY BE ASKED TO RECUSE THEMSELVES FROM VOTING ON ANY MATTERS REGARDING PROJECT. FORM 990, PART VI, SECTION B, LINE 15A: COMPARATIVE DATA IS USED TO ESTABLISH SALARY.	
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY WHEN THEY JOIN THE BO IT IS FREQUENTLY DISCUSSED AT BOARD MEETINGS WHETHER THERE IS A CONFLI INTEREST WITH CERTAIN TYPES OF PROJECTS. IF THERE MIGHT BE, BOARD MEME MAY BE ASKED TO RECUSE THEMSELVES FROM VOTING ON ANY MATTERS REGARDING PROJECT. FORM 990, PART VI, SECTION B, LINE 15A: COMPARATIVE DATA IS USED TO ESTABLISH SALARY.	
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BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY WHEN THEY JOIN THE BO IT IS FREQUENTLY DISCUSSED AT BOARD MEETINGS WHETHER THERE IS A CONFLI INTEREST WITH CERTAIN TYPES OF PROJECTS. IF THERE MIGHT BE, BOARD MEME MAY BE ASKED TO RECUSE THEMSELVES FROM VOTING ON ANY MATTERS REGARDING PROJECT. FORM 990, PART VI, SECTION B, LINE 15A: COMPARATIVE DATA IS USED TO ESTABLISH SALARY.	
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COMPARATIVE DATA IS USED TO ESTABLISH SALARY.	
COMPARATIVE DATA IS USED TO ESTABLISH SALARY.	
FORM 990, PART VI, SECTION C, LINE 19:	
UPON WRITTEN REQUEST, SOME DOCUMENTS ARE AVAILABLE ON THE ORGANIZATION	1'S
WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
BANK FEES:	
PROGRAM SERVICE EXPENSES	70.
MANAGEMENT AND GENERAL EXPENSES	465.
FUNDRAISING EXPENSES	200.
TOTAL EXPENSES	
	735.

VERMONT RIVERLANDS MANAGEMENT FEES:

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization THE VERMONT RIVER CONSERVANCY, INC.	Employer identification number 03-0347147
PROGRAM SERVICE EXPENSES	19,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	19,000.
SITE MANAGEMENT:	
PROGRAM SERVICE EXPENSES	93,475.
MANAGEMENT AND GENERAL EXPENSES	2,682.
FUNDRAISING EXPENSES	600.
TOTAL EXPENSES	96,757.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	116,492.

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(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE VERMONT RIVER CONSERVANCY, INC.

Employer identification number 03 - 0347147

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	2) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
VERMONT RIVERLANDS, LLC - 83-2558595							
29 MAIN STREET, SUITE 11					VERMONT RIVER		
MONTPELIER, VT 05602	LAND CONSERVATION	VERMONT	501(C)(3)	170(B)(1)(A)	CONSERVANCY	X	
·							
	7						
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Page 2

Schedule R (Form 990) 2020 THE VERMONT RIVER CONSERVANCY, INC. 03-0347147 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related Part III organizations treated as a partnership during the tax year. (a) (b) (d) (e) (f) (i) (j) (k) (c) (g) (h) Legal General or Percentage Name, address, and EIN Primary activity Direct controlling Predominant income Share of total Share of Code V-UBI Disproportionate domicile (related, unrelated, managing of related organization end-of-year amount in box entity income ownership (state or allocations? 20 of Schedule K-1 (Form 1065) Yes No partner? excluded from tax under assets foreign sections 512-514) country) Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related Part IV organizations treated as a corporation or trust during the tax year. (f) (i) Section (a) (b) (c) (d) (e) (g) (h) Percentage ownership Name, address, and EIN Primary activity Legal domicile Direct controlling Type of entity Share of total Share of 512(b)(13) (C corp, S corp, of related organization (state or entity income end-of-year controlled entity? foreign or trust) assets country) Yes

No

Schedule R (Form 990) 2020 THE VERMONT RIVER CONSERVANCY, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transaction	s with one or more r	elated organizations listed	in Parts II-IV?				
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity							
	b Gift, grant, or capital contribution to related organization(s)							
	c Gift, grant, or capital contribution from related organization(s)							
	d Loans or loan guarantees to or for related organization(s)							
	e Loans or loan guarantees by related organization(s)							
f	Dividends from related organization(s)				1f		Х	
g	Sale of assets to related organization(s)				1g		Х	
h					1h		Х	
i	 h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) 							
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X X	
Т	I Performance of services or membership or fundraising solicitations for related organization(s)							
m	m Performance of services or membership or fundraising solicitations by related organization(s)							
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
	 Sharing of paid employees with related organization(s) 							
р	p Reimbursement paid to related organization(s) for expenses							
q	q Reimbursement paid by related organization(s) for expenses							
r	r Other transfer of cash or property to related organization(s)							
s	s Other transfer of cash or property from related organization(s)							
2	If the answer to any of the above is "Yes," see the instructions for information on w							
	(a)	(b)	(c)	(d)				
	Name of related organization Transaction Amount involved Method of determining amount invo							
		type (a-s)						
(A) 1	VERMONT RIVERLANDS	в	352 750	APPRAISAL VALUE				
(1)	VERMONI KIVERHANDS	В	552,750.	AFFRAISAD VALUE				
(2)								
()								
(3)								
<u> </u>								

(4)

(5)

(6)

Schedule R (Form 990) 2020 THE VERMONT RIVER CONSERVANCY, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.? Yes Nc	(f) Share of total income	(g) Share of end-of-year assets	(r Disprution allocat	n) opor- ate ions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes	al or P ging er?	(k) Percentage ownership
					5							
	8											
	~											

Schedule R (Form 990) 2020

Schedule R	(Form 990) 2020 Supplemental Inf	THE	VERMONT	RIVER	CONSERVANCY,	INC.	03-0347147 Page 5
Part VII		ormation					
			esponses to qu	estions on S	Schedule R. See instructio	ns.	
							~
					7		